

## Our Remuneration

May 2026

***Thrust Financial Services Ltd trading as Capital Plan, Mortgage Plan act as intermediary (Broker) between you, the consumer, and the product provider with whom we place your business.***

### The Background

Pursuant to provision 4.58A of the Central Bank of Ireland's September 2019 Addendum to the Consumer Protection Code, all intermediaries, must make available in their public offices, or on their website if they have one, a summary of the details of all arrangements for any fee, commission, other reward or remuneration provided to the intermediary which it has agreed with its product producers.

### What is Remuneration?

Remuneration is the payment earned by the intermediary for work undertaken on behalf of both the provider and the consumer. The amount of remuneration is generally directly related to the value of the products sold.

### What is Commission?

Commission is payment that may be earned by an intermediary for work undertaken for both provider and consumer.

There are different types of remuneration and different commission models:

**Single commission model:** where payment is made to the intermediary shortly after the sale is completed and is based on a percentage of the premium paid/amount invested/amount borrowed.

**Trail/Renewal commission model:** Further payments at intervals are paid throughout the life span of the product.

### Indemnity Commission

Indemnity commission is the term used to describe a commission payment made before the commission is deemed to be 'earned'. Indemnity commission may be subject to a clawback (see below) if the consumer lapses or cancels the product before the commission is deemed to be earned.

Other forms of indemnity commission are advances of commission for future sales granted to intermediaries in order to assist with set up costs or business development.

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### Sustainability Factors- Investments/IBIPs/Pension Advice

We take due care so that our internal remuneration policy with respect to investment or insurance advice on insurance-based investment products ('IBIPs') promotes sound and effective risk management in relation to sustainability risks and does not encourage excessive risk-taking with respect to sustainability risks.

When assessing products, we will consider the different approach taken by product providers in terms of them integrating sustainability risks into their product offering. This will form part of our analysis for choosing a product provider.

Registered Address: 14 Mach House, North Street Business Park, Swords, Co. Dublin, K67A037

Director: Andrew Nolan. Registered in Dublin, Ireland. Company Registration No: 802474  
Thrust Financial Services Ltd t/a Capital Plan, Mortgage Plan is regulated by the Central Bank of Ireland

### **Profit Share Arrangements**

In some cases, the intermediary may be a party to a profit-share arrangement with a product provider and will earn additional commission. Any business arranged with these product providers on a client's behalf will be placed with the product provider because that product provider is at the time of placement, the most suitable to meet the client's requirements, taking all the client's relevant information, demands and needs into account.

### **Life Assurance/Investments/Pension Products**

For Life Assurance products commission is divided into initial commission and renewal commission (related to premium), fund based or trail (relating to accumulated fund).

Trail commission, bullet commission, fund based, flat commission or renewal commission are all terms used for ongoing payments. Where an investment fund is being built up through an insurance-based investment product or a pension product, the increments may be based on a percentage of the value of the fund or the annual premium. For a single premium/lump sum product, the increment is generally based on the value of the fund.

Life Assurance products fall into either individual or group protection policies and Investment/Pension products would be either single or regular contribution policies. Examples of products include Life Protection, Regular Premium Life Assurance Investments, Single Premium (lump sum) Insurance-based Investments, and Single Premium Pensions.

### **Investments**

Investment firms, which fall within the scope of the European Communities (Markets in Financial Instruments) Regulations 2007 (the MiFID Regulations), offer both standard commission and commission models involving initial and trail commission. Increments may be based on a percentage of the investment management fees, or on the value of the fund.

### **Credit Products/Mortgages**

Commission may be earned by intermediaries for arranging credit for consumers, such as mortgages. The single, or standard, commission model is the most common commission model applied to the sale of mortgage products by mortgage credit intermediaries (Mortgage Broker). We receive up to 1% of the original loan amount as a commission from the mortgage lender.

### **Clawback**

Clawback is an obligation on the intermediary to repay unearned commission. Commission can be paid directly after a contract is concluded but is not deemed to be 'earned' until after a specified period of time. If the consumer cancels or withdraws from the financial product within the specified time, the intermediary must return commission to the product producer.

### **Fees**

The firm may also be remunerated by fee by the product producer such as policy fee, admin fee, or in the case of investment firms, advisory fees. *Presently there are no such arrangements in place with the firm.*

### Advance

Thrust Financial Services Ltd trading as Capital Plan, Mortgage Plan has an extended indemnity commission arrangement with New Ireland Assurance where we have received an advance of commission, repayable within 3 years.

### Other Fees, Administrative Costs/ Non-Monetary Benefits

The firm may also be in receipt of other fees, administrative costs, or non-monetary benefits such as:

- *Attendance at product provider seminars*
- *Assistance with Advertising/Branding*

Thrust Financial Services Ltd trading as Capital Plan, Mortgage Plan commission options are displayed as a range, showing the maximum amount which can be received. The level of commission depends on individual circumstances, based on the following factors:

- *Intermediary discretion*
- *Whether the level of commission is negotiable*
- *Client relationship*
- *Length of time of the policy*
- *Amount of investment*
- *Length of investment*
- *Commercial decision*
- *Complexity of the case*
- *Product constraints by the product provider*

Here is a list of the providers that our firm deals with, which for ease of reference is in alphabetical order

<u>Life Companies</u>	<u>Mortgage Providers</u>
Aviva Life & Pensions Ireland Dac trading as Friends First	Brokers Ireland Network Services Limited
Irish Life Assurance Plc	Dilosk DAC trading as ICS Mortgages
New Ireland Assurance Co plc	Permanent TSB
Royal London	Bank of Ireland Mortgages
Zurich Life	Nua Money Limited
Standard Life	

### €100 solicitor professional fee switcher offer - terms and conditions

- This offer is available to a limited number of eligible mortgage switcher clients per calendar month.
- The offer applies to standard residential mortgage switch transactions only, where the mortgage application is arranged through Mortgage Plan and the legal work is carried out by the participating solicitor.
- The participating solicitor will charge a professional legal fee of €100 for a standard mortgage switch transaction, subject to eligibility and successful mortgage drawdown.
- The €100 professional fee does not include outlays, third-party costs, Land Registry fees, searches, registration fees, bank transfer fees, Commissioner for Oaths fees, postage, title issues, planning issues, family law

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matters, probate issues, transfers of ownership, equity release complexity, debt consolidation complexity, non-standard legal work, or any legal work outside a standard mortgage switch transaction. These costs remain payable by the client.

**To qualify for the offer, the client must:**

1. Complete an initial mortgage eligibility review with Mortgage Plan.
  2. Appear, based on the information provided, to be a suitable candidate for a mortgage switch.
  3. Complete a full mortgage fact find.
  4. Provide all required supporting documentation.
  5. Proceed with a full mortgage application through Mortgage Plan.
  6. Receive a valid mortgage loan offer from a lender.
  7. Instruct the participating solicitor.
  8. Proceed to mortgage drawdown.
- Initial eligibility is based on the information provided by the client and does not guarantee mortgage approval.
  - Mortgage approval is subject to lender criteria, affordability assessment, credit policy, valuation, documentation, underwriting and terms and conditions.
  - The solicitor reserves the right to decline instructions where there is a conflict of interest, title issue, non-standard legal requirement, professional conduct issue, or any other reason that prevents the solicitor from acting.
  - Clients are free to choose their own solicitor. This offer only applies where the participating solicitor is instructed. No cash alternative is available.
  - The offer is non-transferable, limited to one offer per household/property transaction, and may be amended, suspended or withdrawn at any time.